



### **Mr. Oliver Aguilar**

Oliver started his career with Newport News Shipbuilding in October of 2001 as an Associate Engineer in the A4W Reactor Plant Planning Yard. He is currently the Engineering Deputy Director for the department supporting a diverse team responsible for providing Program Management, Engineering and Design life cycle services to NAVSEA and the Naval Nuclear Laboratories. In his 18 year at NNS, he has held various technical and managerial positions within the Engineering & Design and Nuclear Propulsion Division providing engineering and waterfront support across all product lines and facilities.

Oliver is the one of the founders and Vice-President of the Southeast Virginia

Professional Chapter of the Society of Hispanic Professional Engineers (SHPE). In his role he has been an active community leader and is an

active participant in the Virginia Latino Higher Education Network where he has served as an active professional mentor to at risk students and encouraging them to enter into STEM fields for their professions. He has been an active leader in the Hispanic College Institute where he also serves as a mentor and advisor.

Oliver is a talented and visionary leader whose varied life and professional experiences have allowed him to be a valuable leader and contributor to various outreach and community forums. An immigrant from El Salvador, he has persevered personally and professionally to become a relentless advocate for the endless possibilities of the American Dream. He is a selfless leader whose success comes not from his accomplishments and successes, but from the accomplishments and successes of those he is so humbled to serve.

#### **Education:**

- BS, Mechanical Engineering • Old Dominion University
- MS, Engineering Management • Florida Institute of Technology
- Project Management Certification • Old Dominion University
- Shipboard Corrosion Assessment Certification • NACE International
- Emerging Leaders Program • Newport News Shipbuilding
- Enhancing Personal Leadership • Newport News Shipbuilding

#### **Work History/Experience:**

- Deputy Director – August 2018-Present, Newport News Shipbuilding
- Engineering Manager 3 - October 2017-August 2018
  - Division Head responsible for the overall oversight of NNS Radiological Controls Program. Led a team of engineers and engineering technicians in the oversight of planning and execution of radiological work across all platforms and facilities supporting new construction, overhaul, and refueling work being performed at NNS and at the Kesselring facility. Developed responses for

- multiple NAVSEA Audit A and B items, as well as responses to a self-identified Commanding Officer Agenda Item. Led and oversaw responses to multiple NNS Incident Reports.
- Engineering Manager 2 - January 2013-October 2017, Department E83
  - Fluid Systems Manager responsible for overseeing all aspects of operations, design improvements, and configuration management in a multi-disciplined engineering department supporting the Naval Reactors organization and life-cycle management of Nimitz Class Aircraft Carriers Reactor Plant Fluid Systems and components.
  - Led several key company strategic initiatives including:
    - ✦ *IDS* - Selected as E&D Division lead for a ten months rotation in the Integrated Digital Shipbuilding Organization as Product Manager responsible for overseeing a team of engineers ensuring efficient digital tools implementation across NNS.
    - ✦ *MyTime* - Engineering and Design (E&D) Division lead responsible for communications, leadership, policy and procedures review, and launching of the MyTime timekeeping system.
    - ✦ *Hiring Team* - E&D Division key member responsible for assisting HR Talent Acquisition team with increased recruitment demands by reviewing resumes and assisting hiring managers with expedited offers and onboarding of new employees.
    - ✦ *Diversity Conferences* - Lead developer and presenter of Professional Workshops delivered at national conferences to highlight company capabilities and assist in recruitment of new engineering talent. Led a cross-organization team of NNS and Ingalls employees.
    - *Employee Resource Groups (ERGs)*
      - Chaired the Hispanic Outreach & Leadership Alliance (HOLA) employee resource group (ERG) for three years responsible for spearheading company initiatives for improved recruitment and retention of employees, professional development and improved community outreach efforts.
      - Member of three steering committees responsible for the successful creation of three additional ERGs at NNS.
    - *Diversity & Inclusion*
      - Member of the Inclusion & Diversity (D&I) Advisory Council responsible for reporting to the company president and his staff on company D&I initiatives and improvements.
      - Member of D&I marketing team responsible for successfully launching the D&I campaign in 2016 across the organization.
- Engineer Mechanical 4 – March 2012-December 2013
  - Selected to serve as Acting Engineering Manager responsible for the leadership and management of the A4W RPPY Fluid Systems Group. This included all design and life-cycle support for six primary and secondary reactor plant systems and respective components, as well as other responsibilities including reactor compartment test, decontamination space equipment, secondary closure boundaries, and distilling unit liquid containment.
- Engineering Mechanical 3 – 2008-2012
  - Selected for Program Office Rotational Opportunity
- Program Office Lead responsible for interacting with NAVSEA, PMS312, PEO Carriers, government and private shipyards, and management staff ensuring appropriate level of visibility is applied to all projects and developed mitigation strategies to address deficiencies within the program.

- Lead developer of dashboard and program performance metrics for all work RPPY, PPEA, and SNVY products. Analyzed program commitments and developed process improvement and cost reduction tools.
- Co-director of East and West Coast on-site representatives program responsible for facilitating customer communication between management and engineering staff resulting in significant cost reduction efforts.
- Engineering Mechanical 2 – 2003-2008
- Engineer Mechanical 1 – 2001-2003

***For more information, Click***” <https://www.huntingtoningalls.com/employees/diversity/i-am-the-iin-hii-oliver-aguilar/> ”